

SUMMARY ANNUAL REPORT FOR BERKLEE COLLEGE OF MUSIC, INC. WELFARE PLAN

This is a summary of the annual report of the BERKLEE COLLEGE OF MUSIC, INC. WELFARE PLAN, a health, life insurance, dental, long-term disability and death benefits plan (Employer Identification Number 04-2300472, Plan Number 504), for the plan year 01/01/2017 through 12/31/2017. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

BERKLEE COLLEGE OF MUSIC, INC. has committed itself to pay certain Medical and Dental claims incurred under the terms of the plan.

Insurance Information

The plan has insurance contracts with LIFE INSURANCE COMPANY OF NORTH AMERICA, E4 HEALTH, INC., PROVIDENT LIFE AND ACCIDENT INSURANCE COMPANY and CIGNA HEALTH AND LIFE INSURANCE COMPANY to pay certain Life insurance, Employee Assistance Plan, AD&D, Voluntary AD&D, Voluntary Employee and Dependent Life, Long-term disability, Executive Long Term Disability, International Health and Dental claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2017 were \$773,455.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the OFFICE OF HUMAN RESOURCES/BENEFITS, BERKLEE COLLEGE OF MUSIC, INC., 1140 BOYLSTON STREET, MS-855-HR, BOSTON, MA 02215 and phone number, 617-747-2375.

You also have the legally protected right to examine the annual report at the main office of the plan: 1140 BOYLSTON STREET MS-855-HR, BOSTON, MA 02215, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.