

# BSI Academic Outcomes | June 2022

The following data tracks the academic outcomes of students who participated in Berklee's **Black Scholars Initiative (BSI)**. BSI, established in 2017, is a campus-wide program for entering students who self identify as Black and/or African American and was designed in content and focus to reflect Berklee's roots in African American musical traditions with the goal of fostering a strong sense of community, support, belonging, and cultural history on campus. The data in this report examines the relationship between participation in BSI with course grades, retention and graduation rates.

# TABLE OF CONTENTS

## **3 Methodology and Definitions**

## **4 Outcomes Summary**

*Key metrics by cohort*

*Summary of findings*

## **8 Relationships between academic rating, core music grades, and graduation rate**

*2017–2018 cohort*

## **10 Detailed outcomes by entering cohort**

*2016–2017 through 2021–2022*

## **18 Additional Analysis**

*Demographic comparison*

*Average academic rating*

# Methodology and Definitions

## *Methodology*

This report contains data from all undergraduate students who entered Berklee College of Music since fall 2016 or the Boston Conservatory since fall 2017. This includes students who entered as first-time freshman and transfer students in the fall, spring, or summer semesters.

## *Definition of cohorts used in this report*

Cohort	Definition
BSI	Students who participated in BSI
Control	Students who identified as Black or African American on their application to Berklee and did not participate in BSI
All Other Students	Students who did not identify as Black or African American on their application to Berklee and did not participate in BSI

## *Notes about of metrics used in this report*

Metric	Definition
DFW Rate	Percent of student grades earned that were a D, F, or W (withdraw).
1+ HR/ET DFW	Percent of students who had at least one DFW in a core harmony or core ear training course.
Retention Rates	Percent of students who are enrolled in subsequent semesters or years after entering Berklee. If a student was enrolled in any term during an academic year, they are counted as enrolled for that academic year.
Graduation Rates	Percent of students who have graduated. Traditional graduation rates are based on graduating in 6 years or less. Graduation rates in this report vary by entering cohort, and may only be 4 year or 5 year graduation rates.

## Outcomes Summary

## Outcomes Summary

### *Students entering in 2016–2017 (Before BSI)*

Metric	BSI	Control	All Other Students
Number of students	-	130	1,328
Graduated	-	50%	66%
Still Enrolled	-	1%	2%
Not graduated nor enrolled	-	49%	31%
1 semester retention	-	92%	94%
1 year retention	-	86%	88%
Credit Completion Percentage	-	89%	95%
Students with 1+ DFW in HR or ET	-	58%	27%

### *Students entering in 2018–2019*

Metric	BSI	Control	All Other Students
Number of students	84	53	1,373
Graduated	40%	28%	40%
Still Enrolled	25%	28%	26%
Not graduated nor enrolled	35%	43%	33%
1 semester retention	95%	87%	93%
1 year retention	94%	81%	88%
Credit Completion Percentage	92%	91%	95%
Students with 1+ DFW in HR or ET	44%	51%	24%

### *Students entering in 2017–2018 (First BSI cohort)*

Metric	BSI	Control	All Other Students
Number of students	62	85	1,485
Graduated	55%	51%	60%
Still Enrolled	8%	5%	5%
Not graduated nor enrolled	37%	45%	35%
1 semester retention	98%	93%	93%
1 year retention	92%	86%	86%
Credit Completion Percentage	91%	90%	95%
Students with 1+ DFW in HR or ET	47%	53%	24%

### *Students entering in 2019–2020*

Metric	BSI	Control	All Other Students
Number of students	96	38	1,357
Graduated	3%	0%	7%
Still Enrolled	71%	58%	67%
Not graduated nor enrolled	26%	42%	25%
1 semester retention	99%	76%	92%
1 year retention	91%	74%	81%
Credit Completion Percentage	89%	90%	97%
Students with 1+ DFW in HR or ET	42%	42%	21%

## Outcomes Summary | Continued

### *Students entering in 2020–2021*

Metric	BSI	Control	All Other Students
Number of students	<b>97</b>	59	1,363
Graduated	<b>0%</b>	0%	0%
Still Enrolled	<b>69%</b>	68%	79%
Not graduated nor enrolled	<b>31%</b>	32%	21%
1 semester retention	<b>92%</b>	88%	92%
1 year retention	<b>84%</b>	78%	81%
Credit Completion Percentage	<b>90%</b>	89%	95%
Students with 1+ DFW in HR or ET	<b>48%</b>	51%	26%

### *All students since 2017-2018*

Metric	BSI	Control	All Other Students
Number of students	<b>445</b>	311	7,013
1 semester retention	<b>96%</b>	89%	92%
1 year retention	<b>88%</b>	79%	86%
Credit Completion Percentage	<b>90%</b>	90%	95%
Students with 1+ DFW in HR or ET	<b>46%</b>	47%	23%

### *Students entering in 2021–2022*

Metric	BSI	Control	All Other Students
Number of students	<b>106</b>	76	1,435
Graduated	<b>0%</b>	0%	0%
Still Enrolled	<b>84%</b>	74%	89%
Not graduated nor enrolled	<b>16%</b>	26%	11%
1 semester retention	<b>97%</b>	94%	95%
Credit Completion Percentage	<b>88%</b>	90%	95%
Students with 1+ DFW in HR or ET	<b>52%</b>	40%	20%

## Summary of Findings

- **BSI participants have higher retention and graduation rates** than Black or African American students who did not participate in BSI. BSI participants who started in 2017–2018 have a 55% graduation rate, with an additional 8% of students still enrolled. This rate is higher than Black or African American students who did not participate in BSI (51% graduated, 5% still enrolled). *(pages 5 and 12)*
- **Course level outcomes of BSI participants are similar** to those of Black or African American students who did not participate in BSI. Both groups have a 90% credit completion rate since 2017–2018, which is slightly lower than other Berklee students (95%). *(pages 6 and 17)*
- **Students who had low academic ratings or received a D, F, or W in a core ear training or harmony course but participated in BSI have higher graduation rates than those who did not participate in BSI.** Historically, students who have low academic ratings or receive a D, F, or W in a core ear training or harmony course have low graduation rates. However, BSI participants who had low academic ratings or received a D, F, or W in a core ear training or harmony course had higher graduation rates than those who did not participate in BSI. *(page 9)*

## **Relationships between academic rating, core music DFW's and graduation rate**



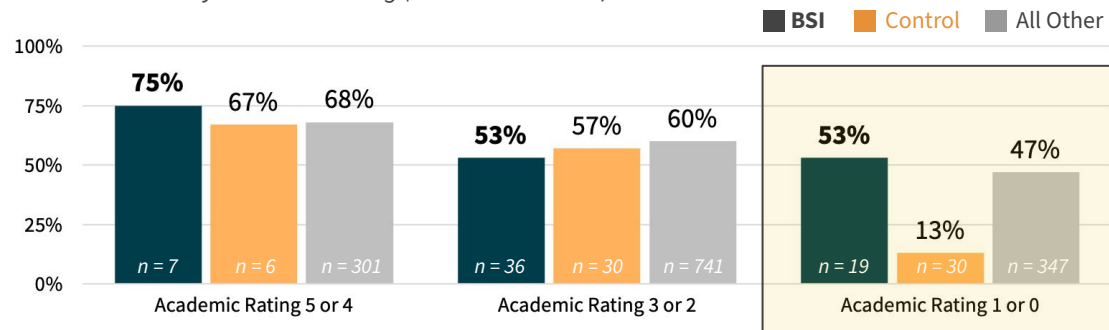
Students who had low academic ratings or received a D, F, or W in a core ear training or harmony course but **participated in BSI** have **higher graduation rates**<sup>1</sup> than those who did not participate in BSI.

### Academic Rating

Historical research has shown a relationship between a student's academic rating assigned when they apply to Berklee and graduation rates. A similar trend is shown among BSI students who entered in 2017–2018. Academic rating is based on a student's transcript when applying to Berklee to indicate the academic strength of an applicant. Rating is on a scale of 0 (low) to 5 (high).

### Academic Rating and Graduation Rate

Graduation rate by academic rating (2017–2018 cohort)

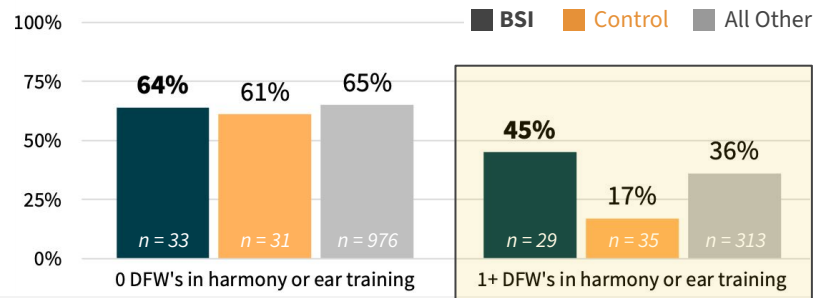


### DFW in Core Harmony and Ear Training

Historical research has shown a correlation between earning a DFW in a core music course and low graduation rates. A similar trend is shown among BSI students who entered in 2017–2018

### Core Music DFW's and Graduation Rate

Graduation rate by number of DFW's in core harmony and core ear training courses (2017–2018 cohort)



<sup>1</sup>Graduation rates for the 2017–2018 are roughly four and a half your graduation rates.

Note: Data only includes Berklee College of Music Students

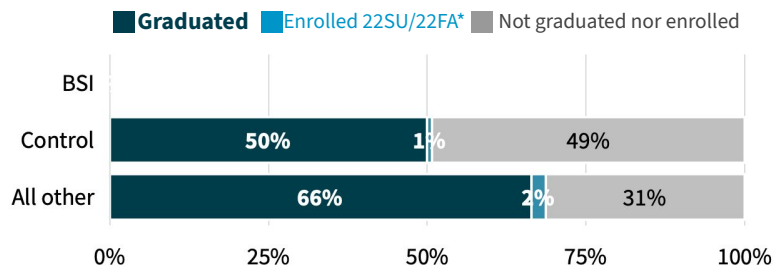
## **Detailed outcomes by entering cohort**

# Academic Outcomes | Students entering in the 2016–2017 academic year

Data on this page includes all undergraduate students who started at Berklee in the **2016–2017 academic year.**

Cohort	n
BSI	-
Control	130
All Other Students	1,328

## STUDENT STATUS AS OF JUNE 2022



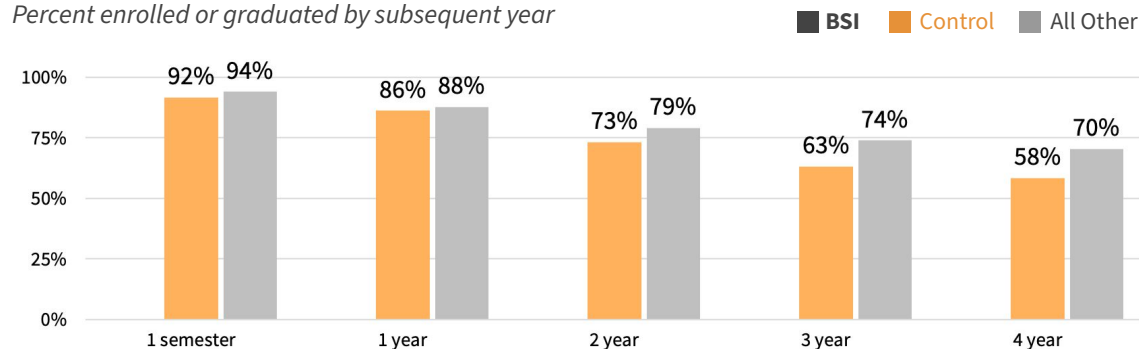
## CREDIT COMPLETION AND DFW RATES

	BSI		Control		Other
Cred Comp %	-		89%		95%
1+ HR/ET DFW	-		58%		27%
Course DFW %	n	DFW	n	DFW	DFW
ET-110	-	-	-	-	-
ET-111	-	-	96	34%	12%
ET-112/23	-	-	95	24%	11%
ET-211/23/31	-	-	110	29%	10%
ET-212/24/32	-	-	96	15%	7%
PW-110	-	-	5	40%	6%
PW-111	-	-	114	33%	12%
HR-112/14	-	-	124	31%	12%
HR-211/13/15	-	-	110	27%	12%
HR-212/14/16	-	-	90	18%	10%
MTEC-111	-	-	123	21%	7%
AR-111/23	-	-	121	25%	7%
LENG-111	-	-	96	20%	8%
LENG-201/23	-	-	84	12%	9%
LENS/LHUM	-	-	114	11%	6%

Note: Credit Completion and DFW rates do not include Conservatory students.

## RETENTION RATES

Percent enrolled or graduated by subsequent year



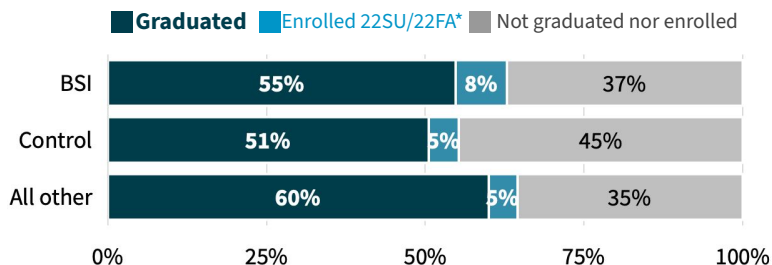
Note: Enrolled 22SU/22FA refers to students registered or pre-registered for the summer 2022 or fall 2022 terms as of June 2022.

# Academic Outcomes | Students entering in the 2017–2018 academic year

Data on this page includes all undergraduate students who started at Berklee in the **2017–2018 academic year.**

Cohort	n
<b>BSI</b>	<b>62</b>
Control	85
All Other Students	1,485

## STUDENT STATUS AS OF JUNE 2022



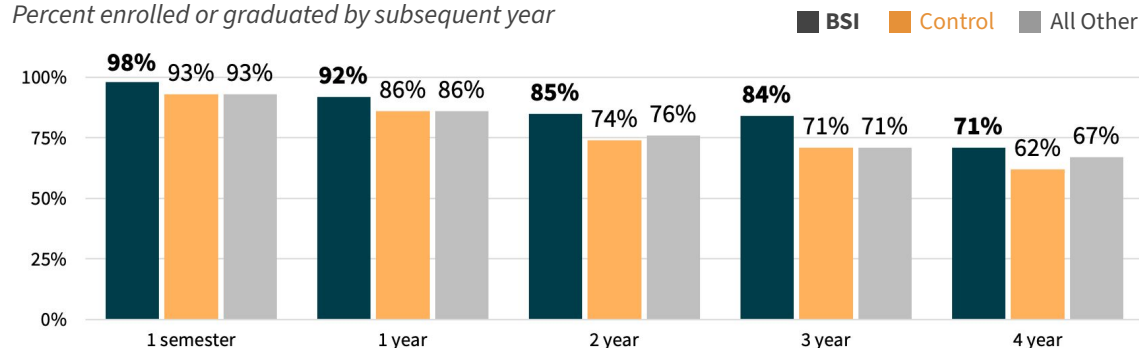
## CREDIT COMPLETION AND DFW RATES

	BSI		Control		Other
Cred Comp %	<b>91%</b>		90%		95%
1+ HR/ET DFW	<b>47%</b>		53%		24%
Course DFW %	n	DFW	n	DFW	DFW
ET-110	5	<b>0%</b>	7	0%	17%
ET-111	33	<b>9%</b>	40	28%	8%
ET-112/23	50	<b>10%</b>	45	18%	10%
ET-211/23/31	58	<b>22%</b>	53	34%	9%
ET-212/24/32	56	<b>14%</b>	42	12%	7%
PW-110	5	<b>0%</b>	9	33%	8%
PW-111	50	<b>14%</b>	54	26%	9%
HR-112/14	62	<b>29%</b>	57	19%	10%
HR-211/13/15	60	<b>20%</b>	54	28%	11%
HR-212/14/16	59	<b>24%</b>	42	17%	8%
MTEC-111	59	<b>5%</b>	68	18%	4%
AR-111/23	66	<b>26%</b>	58	17%	8%
LENG-111	49	<b>6%</b>	55	18%	6%
LENG-201/23	56	<b>13%</b>	37	11%	7%
LENS/LHUM	60	<b>7%</b>	66	8%	5%

Note: Credit Completion and DFW rates do not include Conservatory students.

## RETENTION RATES

Percent enrolled or graduated by subsequent year



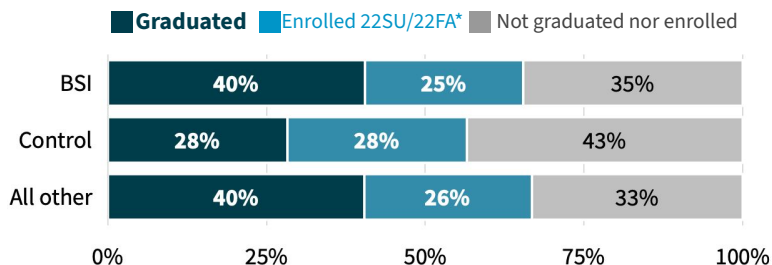
Note: Enrolled 22SU/22FA refers to students registered or pre-registered for the summer 2022 or fall 2022 terms as of June 2022.

# Academic Outcomes | Students entering in the 2018–2019 academic year

Data on this page includes all undergraduate students who started at Berklee in the **2018–2019 academic year**.

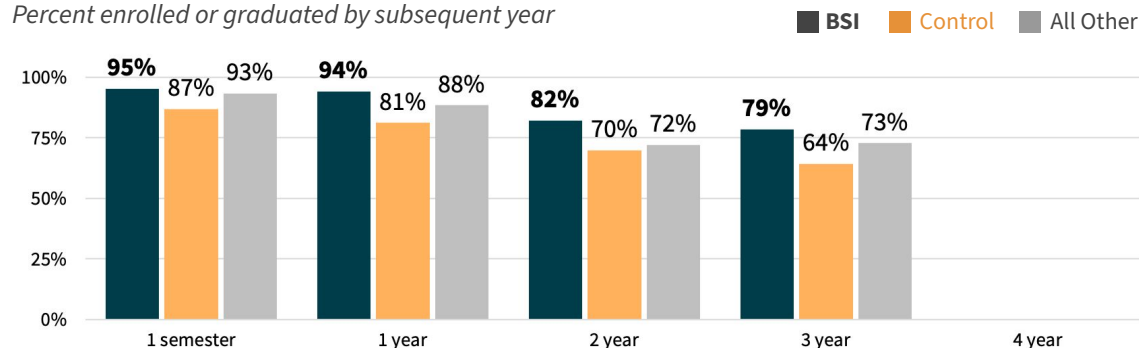
Cohort	n
<b>BSI</b>	<b>84</b>
Control	53
All Other Students	1,373

## STUDENT STATUS AS OF JUNE 2022



## RETENTION RATES

Percent enrolled or graduated by subsequent year



Note: Enrolled 22SU/22FA refers to students registered or pre-registered for the summer 2022 or fall 2022 terms as of June 2022.

## CREDIT COMPLETION AND DFW RATES

	BSI		Control		Other
Cred Comp %	<b>92%</b>		91%		95%
1+ HR/ET DFW	<b>44%</b>		51%		24%
Course DFW %	n	DFW	n	DFW	DFW
ET-110	9	<b>22%</b>	4	25%	13%
ET-111	44	<b>20%</b>	31	19%	10%
ET-112/23	54	<b>26%</b>	30	13%	10%
ET-211/23/31	60	<b>15%</b>	30	27%	9%
ET-212/24/32	63	<b>3%</b>	28	14%	6%
PW-110	8	<b>13%</b>	4	0%	4%
PW-111	45	<b>24%</b>	34	21%	9%
HR-112/14	77	<b>26%</b>	38	32%	12%
HR-211/13/15	73	<b>16%</b>	36	31%	9%
HR-212/14/16	65	<b>12%</b>	26	12%	6%
MTEC-111	71	<b>7%</b>	43	9%	4%
AR-111/23	72	<b>18%</b>	36	22%	6%
LENG-111	56	<b>9%</b>	29	10%	6%
LENG-201/23	73	<b>23%</b>	30	17%	10%
LENS/LHUM	74	<b>1%</b>	41	5%	4%

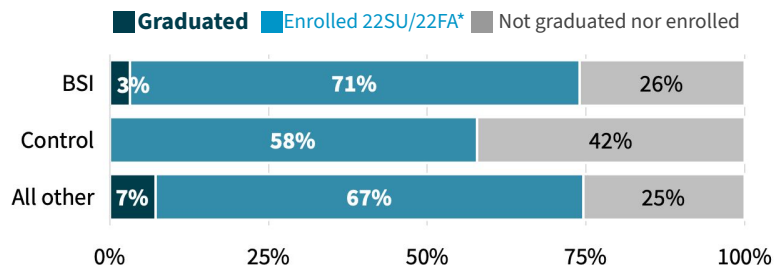
Note: Credit Completion and DFW rates do not include Conservatory students.

# Academic Outcomes | Students entering in the 2019–2020 academic year

Data on this page includes all undergraduate students who started at Berklee in the **2019–2020 academic year.**

Cohort	n
<b>BSI</b>	<b>96</b>
Control	38
All Other Students	1,357

## STUDENT STATUS AS OF JUNE 2022



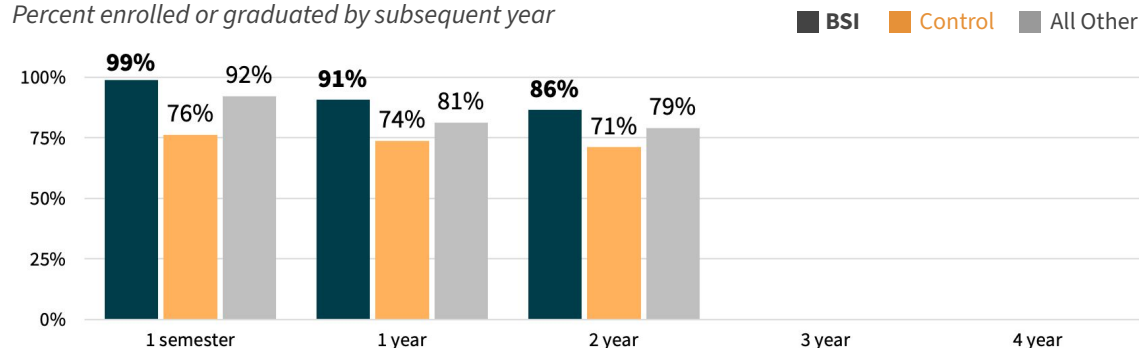
## CREDIT COMPLETION AND DFW RATES

	BSI		Control		Other
Cred Comp %	<b>89%</b>		90%		97%
1+ HR/ET DFW	<b>42%</b>		42%		21%
Course DFW %	n	DFW	n	DFW	DFW
ET-110	6	<b>17%</b>	2	50%	5%
ET-111	43	<b>9%</b>	21	14%	9%
ET-112/23	50	<b>18%</b>	22	14%	8%
ET-211/23/31	61	<b>26%</b>	24	21%	6%
ET-212/24/32	61	<b>23%</b>	17	6%	6%
PW-110	12	<b>0%</b>	4	0%	15%
PW-111	49	<b>14%</b>	26	23%	8%
HR-112/14	67	<b>15%</b>	29	28%	7%
HR-211/13/15	62	<b>21%</b>	20	10%	8%
HR-212/14/16	53	<b>17%</b>	15	7%	6%
MTEC-111	74	<b>9%</b>	31	6%	6%
AR-111/23	71	<b>23%</b>	27	19%	8%
LENG-111	57	<b>5%</b>	24	0%	7%
LENG-201/23	49	<b>12%</b>	16	19%	8%
LENS/LHUM	69	<b>4%</b>	32	6%	4%

Note: Credit Completion and DFW rates do not include Conservatory students.

## RETENTION RATES

Percent enrolled or graduated by subsequent year



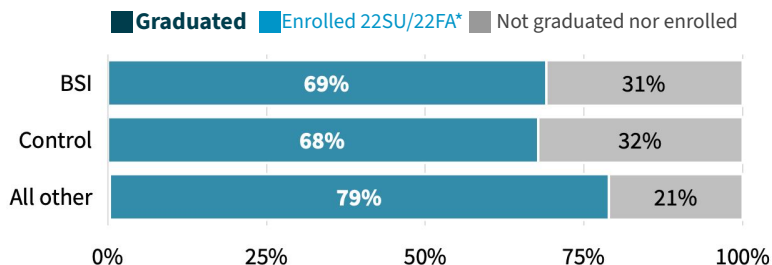
Note: Enrolled 22SU/22FA refers to students registered or pre-registered for the summer 2022 or fall 2022 terms as of June 2022.

# Academic Outcomes | Students entering in the 2020–2021 academic year

Data on this page includes all undergraduate students who started at Berklee in the **2020–2021 academic year.**

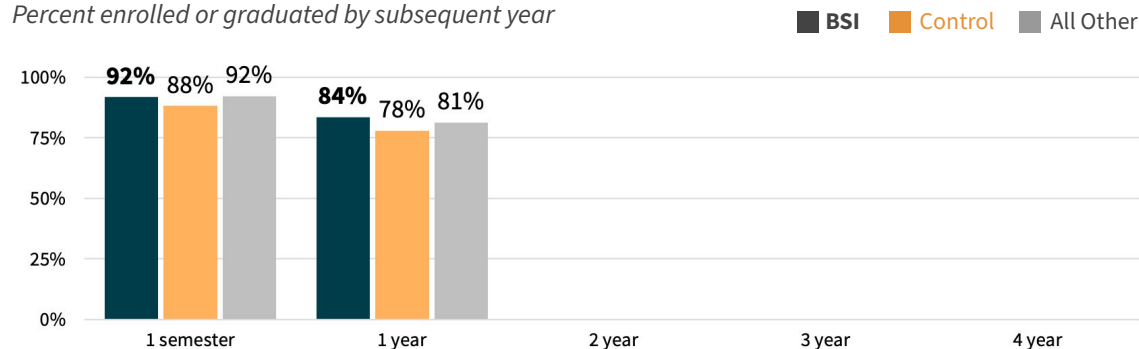
Cohort	n
<b>BSI</b>	<b>97</b>
Control	59
All Other Students	1,363

## STUDENT STATUS AS OF JUNE 2022



## RETENTION RATES

Percent enrolled or graduated by subsequent year



Note: Enrolled 22SU/22FA refers to students registered or pre-registered for the summer 2022 or fall 2022 terms as of June 2022.

## CREDIT COMPLETION AND DFW RATES

	BSI		Control		Other
Cred Comp %	<b>90%</b>		89%		95%
1+ HR/ET DFW	<b>48%</b>		51%		26%
Course DFW %	n	DFW	n	DFW	DFW
ET-110	5	<b>40%</b>	2	0%	22%
ET-111	50	<b>12%</b>	25	24%	13%
ET-112/23	64	<b>19%</b>	23	22%	11%
ET-211/23/31	54	<b>7%</b>	24	25%	8%
ET-212/24/32	43	<b>19%</b>	17	6%	7%
PW-110	-	-	-	-	-
PW-111	57	<b>18%</b>	34	24%	13%
HR-112/14	68	<b>19%</b>	31	13%	9%
HR-211/13/15	57	<b>30%</b>	25	24%	10%
HR-212/14/16	35	<b>20%</b>	15	33%	8%
MTEC-111	72	<b>11%</b>	41	15%	6%
AR-111/23	67	<b>22%</b>	32	28%	11%
LENG-111	54	<b>9%</b>	33	21%	7%
LENG-201/23	49	<b>16%</b>	20	15%	9%
LENS/LHUM	73	<b>10%</b>	41	2%	5%

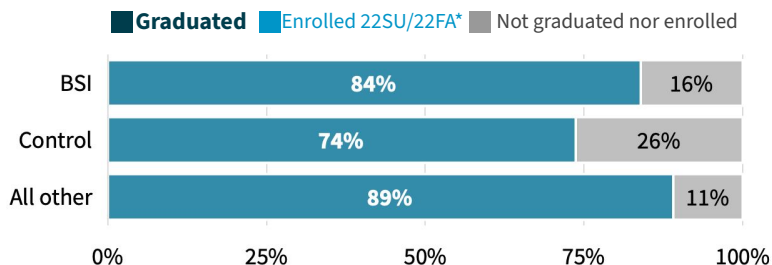
Note: Credit Completion and DFW rates do not include Conservatory students.

## Academic Outcomes | Students entering in the 2021–2022 academic year

Data on this page includes all undergraduate students who started at Berklee in the **2021–2022 academic year**.

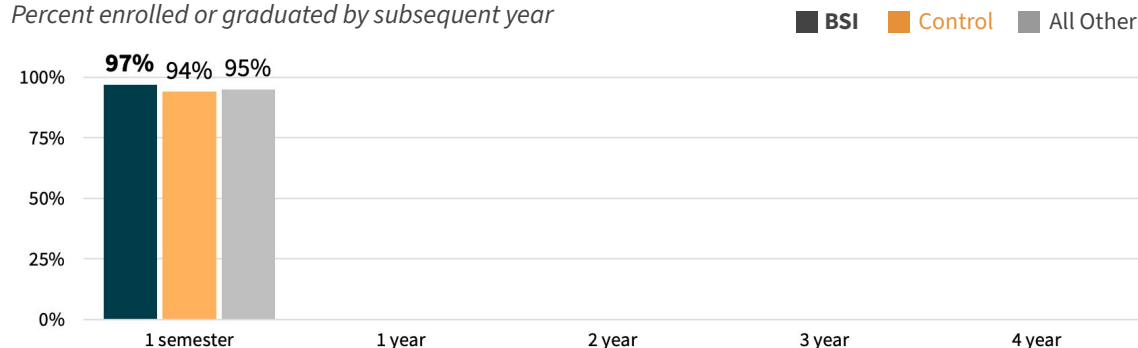
Cohort	n
<b>BSI</b>	<b>106</b>
Control	76
All Other Students	1,435

### STUDENT STATUS AS OF JUNE 2022



### RETENTION RATES

Percent enrolled or graduated by subsequent year



Note: Enrolled 22SU/22FA refers to students registered or pre-registered for the summer 2022 or fall 2022 terms as of June 2022.

### CREDIT COMPLETION AND DFW RATES

	BSI		Control		Other
Cred Comp %	<b>88%</b>		90%		95%
1+ HR/ET DFW	<b>52%</b>		40%		20%
Course DFW %	n	DFW	n	DFW	DFW
ET-110	9	<b>22%</b>	4	0%	5%
ET-111	78	<b>29%</b>	46	22%	11%
ET-112/23	79	<b>20%</b>	35	11%	10%
ET-211/23/31	49	<b>10%</b>	18	11%	6%
ET-212/24/32	35	<b>11%</b>	12	8%	8%
PW-110	10	<b>40%</b>	5	40%	21%
PW-111	93	<b>37%</b>	53	40%	17%
HR-112/14	89	<b>20%</b>	47	23%	10%
HR-211/13/15	45	<b>20%</b>	8	0%	5%
HR-212/14/16	28	<b>29%</b>	1	0%	3%
MTEC-111	104	<b>17%</b>	59	15%	5%
AR-111/23	90	<b>20%</b>	47	21%	10%
LENG-111	97	<b>23%</b>	46	20%	10%
LENG-201/23	80	<b>18%</b>	32	25%	6%
LENS/LHUM	114	<b>11%</b>	66	9%	5%

Note: Credit Completion and DFW rates do not include Conservatory students.

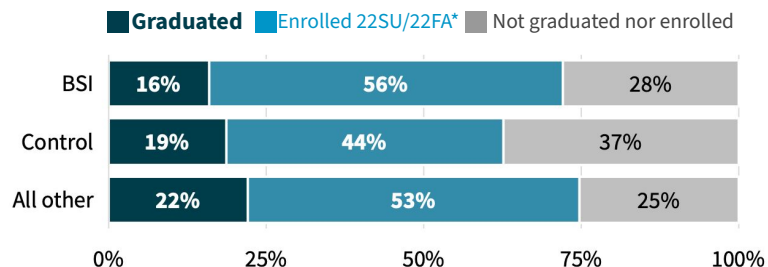


# Aggregate Academic Outcomes | Students entering since 2017–2018

Data on this page includes all undergraduate students who started at Berklee since the **2017–2018 academic year**.

Cohort	n
BSI	445
Control	311
All Other Students	7,013

## STUDENT STATUS AS OF JUNE 2022



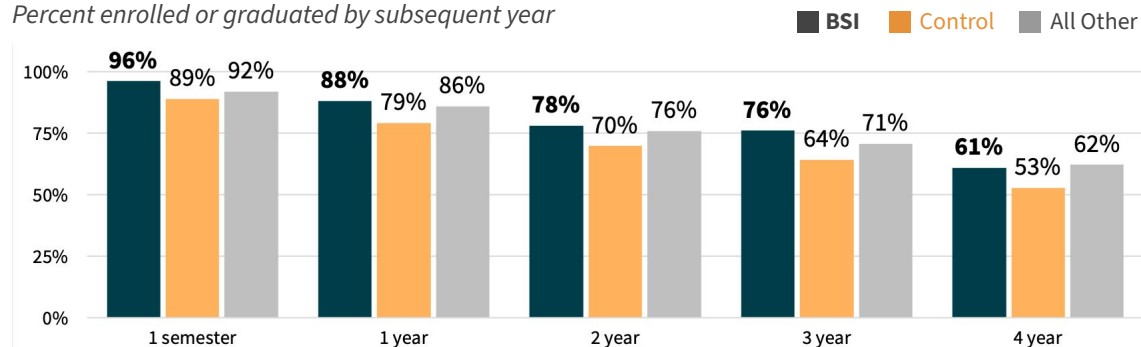
## CREDIT COMPLETION AND DFW RATES

	BSI		Control		Other
Cred Comp %	90%		90%		95%
1+ HR/ET DFW	46%		47%		23%
Course DFW %	n	DFW	n	DFW	DFW
ET-110	34	21%	19	11%	12%
ET-111	248	18%	163	22%	10%
ET-112/23	297	19%	155	15%	10%
ET-211/23/31	283	17%	149	26%	8%
ET-212/24/32	259	14%	116	10%	7%
PW-110	35	14%	22	23%	11%
PW-111	294	23%	201	28%	11%
HR-112/14	364	22%	202	23%	10%
HR-211/13/15	298	21%	143	24%	9%
HR-212/14/16	241	19%	99	16%	7%
MTEC-111	381	11%	242	14%	5%
AR-111/23	367	22%	200	21%	9%
LENG-111	313	12%	187	16%	7%
LENG-201/23	309	17%	135	17%	8%
LENS/LHUM	391	7%	246	7%	5%

Note: Credit Completion and DFW rates do not include Conservatory students.

## RETENTION RATES

Percent enrolled or graduated by subsequent year



Note: Enrolled 22SU/22FA refers to students registered or pre-registered for the summer 2022 or fall 2022 terms as of June 2022.

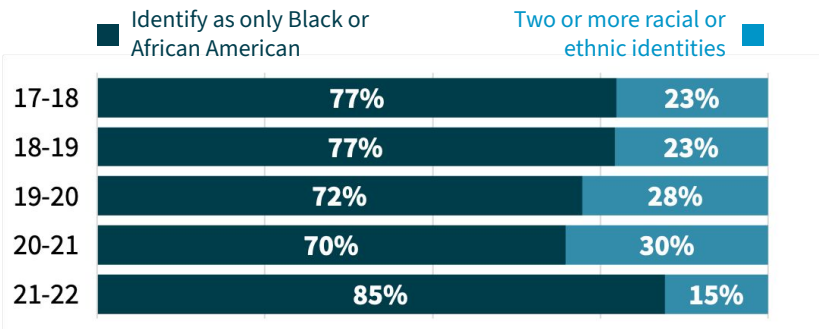
## **Additional Analysis**

# Additional Demographics

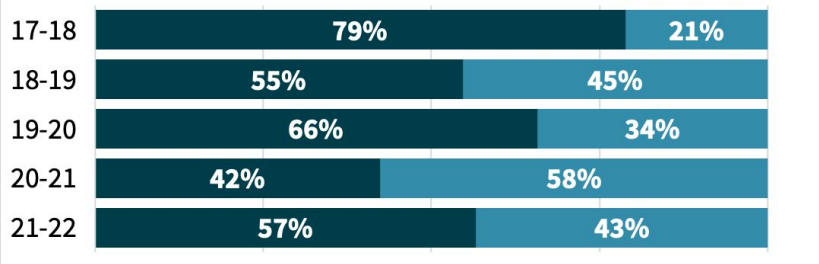
## STUDENTS REPORTING TWO OR MORE RACIAL AND/OR ETHNIC IDENTITIES

Of students who reported a racial identity as Black or African American

### BSI PARTICIPANTS



### CONTROL



## AVERAGE ACADEMIC RATING

Berklee College of Music Students

Entering Year	BSI	Control	Other
All	2.2	2.1	2.5
17-18	2.1	2.0	2.3
18-19	2.2	2.1	2.4
19-20	2.3	1.7	2.6
20-21	2.3	2.4	2.6
21-22	2.3	2.1	2.7

Academic rating is based on a students transcript when applying to Berklee to indicate the academic strength of an applicant. Rating is on a scale of 0 (low) to 5 (high).